

Budget Heading	Budget 2017/18 £	YTD Budget (Month 3 - June 17)	YTD Actual	Variance	Forecast Full Year Outturn	Forecast Full Year Variance	Comments
<b>Board Fees</b>							
Chairman	56,000	14,000	14,000	0	56,000	-	
Deputy Chairman	18,000	4,500	4,500	-	18,000	-	
Other Board Members	48,000	12,000	9,000	(3,000)	43,000	(5,000)	One vacancy. Recruitment ongoing
Independent Members	12,000	3,000	2,000	(1,000)	10,000	(2,000)	
Employer's Oncosts - Board Members	10,000	2,500	2,390	(110)	10,000	-	
	144,000	36,000	31,890	(4,110)	137,000	(7,000)	
<b>Employee Salary Costs</b>							
CEO	148,375	41,499	41,600	101	148,375	0	Vacant post covered by interim
Strategy Team (4 FTE)	251,965	62,991	69,040	6,048	242,312	(9,653)	NHS contributions to HNT Director role
Director of Projects	102,010	25,503	25,000	(503)	102,010	(0)	
Projects and Development Team (7 FTE)	420,281	105,070	86,150	(18,921)	320,839	(99,442)	2 vacancies at end June
Development Director	102,010	25,503	24,380	(1,123)	49,375	(52,635)	Vacant from end June
Planning Director	86,709	21,677	21,250	(427)	86,709	(0)	
Planning Team (7.6 FTE)	316,231	79,058	62,750	(16,307)	266,850	(49,381)	Senior planner starts end August.
Director of Finance	81,608	20,402	20,000	(402)	81,608	0	
Finance & Business Support Team (5.4 FTE)	205,865	51,466	41,680	(9,786)	194,977	(10,889)	inc Policy & Performance Mgr
Employer's NICs	232,990	58,248	46,730	(11,517)	202,990	(30,000)	
Employer's Pension Contributions	266,786	66,697	45,660	(21,037)	236,786	(30,000)	Vacant posts and opting out
Staff Incentive Scheme / Pay increase	50,000	-	-	-	50,000	-	
	2,264,830	558,113	484,240	(73,873)	1,982,831	(282,000)	
<b>Interim/ Agency Staff Costs</b>							
HR and Payroll DCLG	41,170	20,585	21,830	1,245	203,170	162,000	Temp cover for Prog Mgr
	25,000	6,250	4,250	(2,000)	25,000	-	
	66,170	26,835	26,080	(755)	228,170	162,000	
<b>TOTAL PAY COSTS</b>	2,475,000	620,948	542,210	(78,738)	2,348,001	(127,000)	
Premises: North Kent Police Station Lease	178,000	44,500	44,500	-	178,000	-	
Premises: Casual Room Hire / Refreshments	72,000	18,000	5,910	(12,090)	72,000	-	
ICT	140,000	35,000	41,720	6,720	140,000	-	
Office Consumables / Stationery / Postage	30,000	7,500	4,470	(3,030)	30,000	-	
Corporate Legal Support	15,000	3,750	3,640	(110)	15,000	-	
Other External Support to Corporate Services	55,000	13,750	6,630	(7,120)	55,000	-	
External Audit (National Audit Office)	41,000	10,250	9,750	(500)	41,000	-	
Internal Audit (Government Internal Audit Agency)	23,000	5,750	5,750	-	23,000	-	
Comms - Public/Business Engagement	40,000	10,000	19,050	9,050	40,000	-	
Travel & Subsistence	45,000	11,250	3,270	(7,980)	45,000	-	
Vehicle hire	12,000	3,000	3,000	-	12,000	-	
Recruitment Advertising	25,000	6,250	1,870	(4,380)	25,000	-	
Training	25,000	6,250	5,480	(770)	25,000	-	
Other Staff Costs (Prof Subs/PPE etc)	10,000	2,500	2,630	130	10,000	-	
External support to Planning Service	220,000	55,000	59,260	4,260	300,000	80,000	Use of addnl planning fee income to support work req'd
Non-Capital Project Costs	495,000	123,750	46,420	(77,330)	759,000	264,000	Project feasibility costs will be capitalised where appropriate
Corporate Plan/KPI monitoring	10,000	-	-	-	30,000	20,000	
Bank Charges	2,000	500	390	(110)	2,000	-	
<b>TOTAL NON-PAY COSTS</b>	1,438,000	357,000	263,741	(93,259)	1,802,000	364,000	
Planning Fees income	(60,000)	(15,000)	(78,010)	(63,010)	(297,000)	(237,000)	Dependent on 7 large schemes coming forward
<b>Grand Total - Grant In Aid Funded by DCLG</b>	3,853,000	962,948	727,941	(235,007)	3,853,000	(0)	