

Expense Heading	Budget 2015/16	Budget Cumulative	Actual Cumulative	Variance	Forecast Variance Year-End	Note
	£	£	£	£	£	Changes from last report in red

Chairman	56,000	25,455	25,455	-	-	As planned
Deputy Chairman	18,000	8,182	8,182	-	-	As planned
Other Board Members	48,000	21,818	21,818	-	-	As planned
Independent Members	6,000	-	-	-	-	As planned
NIC	17,920	8,145	8,145	-	-	As planned
Pension Contribution	-	-	-	-	-	Assume no take-up of pension
CEO	112,000	37,333	37,333	-	-	As planned
Executive Assistant CEO/Chairman	27,600	6,900	6,900	-	-	Commenced 2 weeks after plan
Head of Placemaking	17,500	-	-	-	-	Now assumes January start date
Head of Master Planning	29,167	-	-	-	-	Still assume November start date
Head of Communications	17,500	-	-	-	-	Now assumes January start date
Senior Masterplanner Infrastructure	25,000	-	-	-	-	Still assume November start date
Senior Masterplanner Environment	22,917	-	-	-	-	Still assume November start date
Communications Officer	9,167	-	-	-	-	Now assumes February start date
Land and Regeneration Director	82,500	27,500	27,500	-	-	As planned
Principal Land / Regeneration Officer	11,667	-	-	-	-	Now assumes February start date
Principal Land / Regeneration Officer	-	-	-	-	-	Defer to 2016/17
Senior Commercial Officer	7,833	-	-	-	-	Now assumes February start date
Senior Commercial Officer	-	-	-	-	-	Defer to 2016/17
Commercial Assistant	6,667	-	-	-	-	Now assumes February start date
Commercial Assistant	-	-	-	-	-	Defer to 2016/17
Planning Director	45,000	-	-	-	-	Now assumes November start date
Principal Planning Officer	29,167	-	-	-	-	Still assumes November start date
Principal Planning Officer	17,500	-	-	-	-	Now assumes January start date
Senior Planning Officer	15,667	-	-	-	-	Still assumes December start date
Senior Planning Officer	11,750	-	-	-	-	Now assumes January start date
Planner	10,000	-	-	-	-	Still assumes January start date
Planner	6,667	-	-	-	-	Still assumes February start date
Finance Director	43,750	6,250	6,250	-	-	As planned
Assistant Finance Director	30,000	-	-	-	-	Still assumes October start date
Principal Finance Officer	-	-	-	-	-	Now assumes no cost (in year)
Business Officers (min 2 of 6 apprentices)	16,750	4,188	4,188	-	-	As planned
Business Officers (min 2 of 6 apprentices)	16,750	4,188	4,188	-	-	As planned
Business Officers (min 2 of 6 apprentices)	16,750	4,188	4,188	-	-	As planned
Business Officers (min 2 of 6 apprentices)	-	-	-	-	-	Now assumes no cost (in year)
Business Officers (min 2 of 6 apprentices)	-	-	-	-	-	Now assumes no cost (in year)
Business Officers (min 2 of 6 apprentices)	-	-	-	-	-	Now assumes no cost (in year)
NIC	88,097	12,676	12,676	-	-	May have slight underspend
Pension Contribution	94,390	13,582	13,582	-	-	May have slight underspend
Strategy Director	90,000	40,909	40,909	-	-	As planned
Head of Corporate Programme Office	55,000	25,000	25,000	-	-	As planned
Principal Projects and Business Manager	48,500	22,045	22,045	-	-	As planned
VAT	38,700	17,591	17,591	-	-	As planned
NIC	27,090	12,314	12,314	-	-	As planned
Pension Contribution	29,025	13,193	13,193	-	-	As planned
Principal Masterplanner	75,000	46,875	46,875	-	-	As planned
Principal Engagement Officer	72,000	45,000	45,000	-	-	As planned
Land and Regeneration Director	-	-	-	-	-	Now assuming no recharge from HMT
Principal Land / Regeneration Officer	96,000	36,000	36,000	-	-	As planned
Principal Land / Regeneration Officer	-	-	-	-	-	Now assuming no cover needed
Planning Director	72,800	52,000	52,000	-	-	Now assuming extended into November
Principal Planning Officer	70,200	30,086	30,086	-	-	As planned
Finance Director	104,000	104,000	104,000	-	-	As planned
VAT	127,208	62,792	62,792	-	-	Now shown separately
Interim Premium	49,000	31,396	31,396	-	-	May have slight underspend
Travel / Expenses Chair and Board	5,689	2,586	500	(2,086)	(500)	Claims awaited with underspend predicted
Travel / Expenses CEO and Directors	7,111	3,232	3,000	(232)	(500)	Claims awaited with underspend predicted
Travel / Expenses Other Staff	19,199	8,727	100	(8,627)	(1,000)	Claims awaited with underspend predicted
Excess Travel	10,429	4,740	-	(4,740)	-	Claims awaited
Training Chair and Board	1,422	646	-	(646)	-	budget reduced and reprofiled
Training CEO and Directors	3,555	1,616	1,000	(616)	-	budget reduced and reprofiled
Training Other Staff	19,199	8,727	-	(8,727)	-	budget reduced and reprofiled
Lease North Kent Police Station	208,000	104,000	104,000	-	-	As planned
IT Connection North Kent Police Station	20,000	9,091	9,091	-	-	As planned but subject to confirmation
Casual Room Hire / Refreshments	7,304	3,320	2,700	(620)	(620)	As planned
Operational Lease	-	-	-	-	-	
Running Costs / Insurance / RF Tax	-	-	-	-	-	
Running Costs / Insurance / RF Tax	3,000	1,364	1,364	-	-	Casual rental only
Business System (SAGE)	600	273	273	-	-	As planned
Office Systems / Network/ Email	41,600	18,909	15,000	(3,909)	(3,909)	Assumed reduced due to staff phasing
Telephony	38,400	17,455	3,500	(13,955)	(13,955)	Assumed reduced due to staff phasing
Website	5,000	2,273	2,273	-	-	As planned
Consumables / Stationery	4,930	2,241	3,000	759	-	Assumed set-up one off stocking costs
Equipment Purchases (not capital)	45,000	20,455	15,000	(5,455)	-	cloud enabled workstations (£15k) and new website (15k)
Planning Services	90,000	40,909	40,909	-	-	As planned
External Audit NAO	20,000	9,091	9,091	-	-	As planned
Internal Audit GIA	18,000	8,182	8,182	-	-	Now as notified
Pension Admission Charge	5,000	2,273	2,273	-	-	As planned
Legal (general)	12,000	5,455	4,000	(1,455)	-	As planned
Procurement (general)	4,000	1,818	-	(1,818)	-	As planned
HSE Support	4,000	1,818	-	(1,818)	-	As planned
FOI Support	4,000	1,818	-	(1,818)	-	As planned
Planning Notices and Publication	50,000	-	-	-	-	As planned
Interest Received	-	-	-	-	-	As planned
Interest Paid	-	-	-	-	-	As planned
Planning Fees	-	-	-	-	-	As planned
Other	-	-	-	-	-	As planned
Total Core Budget	2,559,634	1,000,623	944,860	(55,762)	(20,484)	

