

Ebbsfleet Development Corporation

Board Meeting Part	One
---------------------------	------------

Date of meeting :	21/04/2015	Agenda item :	15/009
--------------------------	-------------------	----------------------	---------------

Title of paper	Start Staffing Structure and DCLG Headcount Control
Presented by	Nick Dawe, Interim Finance Director
Sub-committee	Not applicable

Purpose of paper	<p>To set out a proposed staffing structure that will meet the immediate and foreseeable needs of the Ebbsfleet Development Corporation.</p> <p>To indicate the sequencing of appointments and whether vacancies will need interim cover (or not).</p> <p>To indicate how local employment opportunities will be facilitated through the inclusion of apprenticeships in the structure</p> <p>To confirm the overarching establishment number, this is used by DCLG and HMT as a key control target.</p>
Recommendation	To approve the establishment structure as set out in the attached report with an overall directly employed maximum establishment of 32.
Delegation	Not applicable

Financial impact	Please see paper 15/010 Start Revenue Budget for overall financial impact
Legal impact	There are no legal implications associated with this paper
Stakeholder impact	Discussions with Local Government parties have taken place, especially in relation to the Planning posts, and secondment options for all posts will be open to consideration.
Sponsor impact	Discussions with DCLG around overall establishment numbers and structure have occurred and three DCLG/HCA staff have been identified for secondment to the Ebbsfleet Development Corporation.