

| Budget Heading | Budget 2017/18 £ | YTD Budget (Month 4 - July 17) | YTD Actual | Variance | Forecast Full Year Outturn | Forecast Full Year Variance | Comments |
|---|---------------------|-----------------------------------|------------|-----------|-------------------------------|--------------------------------|---|
| Board Fees | | | | | | | |
| Chairman | 56,000 | 18,667 | 18,667 | 0 | 56,000 | - | |
| Deputy Chairman | 18,000 | 6,000 | 6,000 | - | 18,000 | - | |
| Other Board Members | 48,000 | 16,000 | 12,000 | (4,000) | 43,000 | (5,000) | One vacancy. Recruitment ongoing |
| Independent Members | 12,000 | 4,000 | 2,000 | (2,000) | 10,000 | (2,000) | |
| Employer's Oncosts - Board Members | 10,000 | 3,333 | 3,189 | (144) | 10,000 | - | |
| | 144,000 | 48,000 | 41,856 | (6,144) | 137,000 | (7,000) | |
| Employee Salary Costs | | | | | | | |
| CEO | 148,375 | 55,332 | 53,475 | (1,857) | 148,375 | 0 | Vacant post covered by interim |
| Strategy Team (4 FTE) | 251,965 | 83,988 | 90,065 | 6,077 | 242,312 | (9,653) | NHS contributions to HNT Director role |
| Director of Projects | 102,010 | 34,003 | 33,333 | (670) | 102,010 | (0) | |
| Projects and Development Team (7 FTE) | 420,281 | 140,094 | 110,630 | (29,464) | 320,839 | (99,442) | |
| Development Director | 102,010 | 34,003 | 24,375 | (9,628) | 49,375 | (52,635) | Vacant from end June |
| Planning Director | 86,709 | 28,903 | 28,333 | (570) | 86,709 | (0) | |
| Planning Team (7.6 FTE) | 316,231 | 105,410 | 82,329 | (23,081) | 266,851 | (49,380) | Senior Planner to start August/ Admin in September |
| Director of Finance | 81,608 | 27,203 | 26,667 | (536) | 81,608 | 0 | |
| Finance & Business Support Team (5.4 FTE) | 205,865 | 68,622 | 54,759 | (13,863) | 194,976 | (10,890) | inc Policy & Performance Mgr |
| Employer's NICs | 232,990 | 77,663 | 58,912 | (18,751) | 202,990 | (30,000) | |
| Employer's Pension Contributions | 266,786 | 88,929 | 60,954 | (27,974) | 236,786 | (30,000) | |
| Staff Incentive Scheme / Pay increase | 50,000 | - | - | - | 50,000 | - | |
| | 2,264,830 | 744,150 | 623,833 | (120,317) | 1,982,830 | (282,000) | |
| Interim/ Agency Staff Costs | | | | | | | |
| HR and Payroll DCLG | 41,170 | 27,447 | 21,829 | (5,617) | 203,170 | 162,000 | Temp cover for Prog Mgr |
| | 25,000 | 8,333 | 5,668 | (2,665) | 25,000 | - | |
| | 66,170 | 35,780 | 27,497 | (8,283) | 228,170 | 162,000 | |
| TOTAL PAY COSTS | 2,475,000 | 827,930 | 693,187 | (134,743) | 2,348,000 | (127,000) | |
| Premises: North Kent Police Station Lease | 178,000 | 59,333 | 59,333 | - | 178,000 | - | |
| Premises: Casual Room Hire / Refreshments | 72,000 | 24,000 | 6,624 | (17,376) | 72,000 | - | |
| ICT | | | | | | | |
| Office Consumables / Stationery / Postage | 140,000 | 46,667 | 52,154 | 5,488 | 140,000 | - | |
| Corporate Legal Support | 30,000 | 10,000 | 4,962 | (5,038) | 30,000 | - | |
| Other External Support to Corporate Services | 15,000 | 5,000 | 4,560 | (440) | 15,000 | - | |
| External Audit (National Audit Office) | 55,000 | 18,333 | 6,623 | (11,711) | 55,000 | - | |
| Internal Audit (Government Internal Audit Agency) | 41,000 | 13,667 | 13,400 | (267) | 41,000 | - | |
| | 23,000 | 7,667 | 7,667 | 0 | 23,000 | - | |
| Comms - Public/Business Engagement | | | | | | | |
| | 40,000 | 13,333 | 19,332 | 5,999 | 40,000 | - | |
| Travel & Subsistence | | | | | | | |
| Vehicle hire | 45,000 | 15,000 | 5,379 | (9,621) | 45,000 | - | |
| Recruitment Advertising | 12,000 | 4,000 | 4,000 | - | 12,000 | - | |
| Training | 25,000 | 8,333 | 1,866 | (6,467) | 25,000 | - | |
| Other Staff Costs (Prof Subs/PPE etc) | 25,000 | 8,333 | 7,232 | (1,102) | 25,000 | - | |
| | 10,000 | 3,333 | 2,690 | (644) | 10,000 | - | |
| External support to Planning Service | | | | | | | |
| | 220,000 | 73,333 | 64,328 | (9,006) | 300,000 | 80,000 | Use of addnl planning fee income to support work req'd |
| Non-Capital Project Costs | | | | | | | |
| Corporate Plan/KPI monitoring | 495,000 | 165,000 | 64,466 | (100,534) | 759,000 | 264,000 | Project feasibility costs will be capitalised where appropriate |
| | 10,000 | - | - | - | 30,000 | 20,000 | |
| Bank Charges | | | | | | | |
| | 2,000 | 667 | 530 | (137) | 2,000 | - | |
| TOTAL NON-PAY COSTS | 1,438,000 | 476,000 | 325,146 | (150,854) | 1,802,000 | 364,000 | |
| Planning Fees income | | | | | | | |
| | (60,000) | (20,000) | (78,874) | (58,874) | (297,000) | (237,000) | Dependent on 7 large schemes coming forward |
| Grand Total - Grant In Aid Funded by DCLG | 3,853,000 | 1,283,930 | 939,459 | (344,471) | 3,853,000 | (0) | |