

Budget Heading	Budget 2017/18 £	YTD Budget (Month 6 - September 17)	YTD Actual	Variance	Forecast Full Year Outturn	Forecast Full Year Variance	Comments
<b>Board Fees</b>							
Chairman	56,000	28,000	28,000	-	56,000	-	
Deputy Chairman	18,000	9,000	9,000	-	18,000	-	
Other Board Members	48,000	24,000	18,000	(6,000)	41,000	(7,000)	One vacancy. Recruitment awaiting ministerial approval
Independent Members	12,000	6,000	3,250	(2,750)	9,250	(2,750)	
Employer's Oncosts - Board Members	10,000	5,000	3,982	(1,018)	9,000	(1,000)	
	144,000	72,000	62,232	(9,768)	133,250	(10,750)	
<b>Employee Salary Costs</b>							
CEO	148,375	82,998	77,625	(5,373)	77,625	(70,750)	Vacant post to be covered by interim secondment
Strategy Team (4 FTE)	251,965	125,982	134,302	8,320	234,586	(17,378)	NHS contributions to HNT Director role
Director of Projects	102,010	51,005	50,000	(1,005)	101,000	(1,010)	
Projects and Development Team (7 FTE)	420,281	210,141	150,155	(59,986)	290,086	(130,195)	
Development Director	102,010	51,005	24,375	(26,630)	54,376	(47,634)	Vacant from end June
Planning Director	86,709	43,355	43,450	95	86,799	90	
Planning Team (7.6 FTE)	316,231	158,116	125,093	(33,023)	272,455	(43,776)	
Director of Finance	81,608	40,804	40,000	(804)	81,608	0	
Finance & Business Support Team (5.4 FTE)	205,865	102,933	85,754	(17,179)	195,818	(10,047)	inc Policy & Performance Mgr
Employer's NICs	232,990	116,495	86,101	(30,394)	186,260	(46,730)	
Employer's Pension Contributions	266,786	133,393	91,981	(41,412)	212,826	(53,960)	
Staff Incentive Scheme / Pay increase	50,000	-	-	-	50,000	-	
	2,264,830	1,116,226	908,835	(207,391)	1,843,440	(421,390)	
<b>Interim/ Agency Staff Costs</b>							
HR and Payroll DCLG	41,170	41,170	51,349	10,179	347,310	306,140	Temp cover for Prog Mgr, Proj Mgr & CEO
	25,000	12,500	8,502	(3,998)	25,000	-	
	66,170	53,670	59,851	6,181	372,310	306,140	
<b>TOTAL PAY COSTS</b>	2,475,000	1,241,896	1,030,918	(210,977)	2,349,001	(126,000)	
Premises: North Kent Police Station Lease	178,000	89,000	89,000	-	178,000	-	
Premises: Casual Room Hire / Refreshments	72,000	36,000	9,120	(26,880)	30,000	(42,000)	
ICT	140,000	70,000	75,079	5,079	150,000	10,000	
Office Consumables / Stationery / Postage	30,000	15,000	7,490	(7,510)	30,000	-	
Corporate Legal Support	15,000	7,500	5,600	(1,900)	15,000	-	
Other External Support to Corporate Services	55,000	27,500	24,102	(3,398)	55,000	-	
External Audit (National Audit Office)	41,000	20,500	19,500	(1,000)	41,000	-	
Internal Audit (Government Internal Audit Agency)	23,000	11,500	11,197	(303)	23,000	-	
Comms - Public/Business Engagement	40,000	20,000	20,311	311	40,000	-	
Travel & Subsistence	45,000	22,500	8,475	(14,025)	38,000	(7,000)	
Vehicle hire	12,000	6,000	6,000	-	12,000	-	
Recruitment Advertising	25,000	12,500	1,866	(10,634)	25,000	-	
Training	25,000	12,500	10,938	(1,562)	25,000	-	
Other Staff Costs (Prof Subs/PPE etc)	10,000	5,000	2,690	(2,310)	10,000	-	
External support to Planning Service	220,000	110,000	87,005	(22,995)	300,000	80,000	Use of addnl planning fee income to support work req'd
<b>Non-Capital Project Costs</b>	495,000	247,500	155,405	(92,095)	770,000	275,000	Project feasibility costs will be capitalised where appropriate
Corporate Plan/KPI monitoring	10,000	-	-	-	30,000	20,000	
Bank Charges	2,000	1,000	719	(281)	2,000	-	
<b>TOTAL NON-PAY COSTS</b>	1,438,000	714,000	534,497	(179,503)	1,774,000	336,000	
Planning Fees income	(60,000)	(30,000)	(191,585)	(161,585)	(270,000)	(210,000)	Dependent on 7 large schemes coming forward
<b>Grand Total - Grant In Aid Funded by DCLG</b>	3,853,000	1,925,896	1,373,831	(552,065)	3,853,001	0	