

Budget Heading	Budget 2017/18 £	YTD Budget (Month 8 - November 17)	YTD Actual	Variance	Forecast Full Year Outturn	Forecast Full Year Variance	Comments
Board Fees							
Chairman	56,000	37,333	37,333	0	56,000	0	
Deputy Chairman	18,000	12,000	12,000	-	18,000	-	
Other Board Members	48,000	32,000	24,000	(8,000)	40,000	(8,000)	New Board Member started 1st December 17
Independent Members	12,000	8,000	4,500	(3,500)	8,500	(3,500)	
Employer's Oncosts - Board Members	10,000	6,667	6,369	(297)	10,000	-	
	144,000	96,000	84,203	(11,797)	132,500	(11,500)	
Employee Salary Costs							
CEO	148,375	104,790	77,621	(27,169)	77,621	(70,754)	Vacant post to be covered by interim secondment
Strategy Team (4 FTE)	251,965	167,976	156,464	(11,512)	232,903	(19,062)	NHS contributions to HNT Director role
Director of Projects	102,010	68,007	66,667	(1,340)	101,000	(1,010)	
Projects and Development Team (7 FTE)	420,281	280,187	186,867	(93,320)	280,922	(139,359)	
Development Director	102,010	68,007	24,375	(43,632)	49,375	(52,635)	Vacant from end June
Planning Director	86,709	57,806	57,617	(189)	86,800	91	
Planning Team (7.6 FTE)	316,231	210,821	174,214	(36,607)	272,456	(43,775)	
Director of Finance	81,608	54,405	53,333	(1,072)	81,608	0	
Finance & Business Support Team (5.4 FTE)	205,865	137,243	122,238	(15,005)	191,652	(14,213)	inc Policy & Performance Mgr
Employer's NICs	232,990	155,327	114,826	(40,500)	176,260	(56,730)	
Employer's Pension Contributions	266,786	177,857	124,808	(53,049)	201,481	(65,305)	
Staff Incentive Scheme / Pay increase	50,000	-	-	-	50,000	-	
	2,264,830	1,482,427	1,159,030	(323,396)	1,802,077	(462,753)	
Interim/ Agency Staff Costs							
HR and Payroll DCLG	41,170	41,170	99,794	58,624	400,000	358,830	Temp cover for Prog Mgr, Proj Mgr & CEO
	25,000	16,667	11,336	(5,331)	25,000	-	
	66,170	57,837	111,130	53,293	425,000	358,830	
TOTAL PAY COSTS	2,475,000	1,636,263	1,354,363	(281,901)	2,359,577	(115,423)	
Premises: North Kent Police Station Lease	178,000	118,667	116,378	(2,288)	178,000	-	
Premises: Casual Room Hire / Refreshments	72,000	48,000	24,878	(23,122)	30,000	(42,000)	
ICT	140,000	93,333	99,137	5,804	159,323	19,323	
Office Consumables / Stationery / Postage	30,000	20,000	8,007	(11,993)	30,000	-	
Corporate Legal Support	15,000	10,000	3,341	(6,659)	15,000	-	
Other External Support to Corporate Services	55,000	36,667	11,888	(24,778)	55,000	-	
External Audit (National Audit Office)	41,000	27,333	23,614	(3,720)	41,000	-	
Internal Audit (Government Internal Audit Agency)	23,000	15,333	14,140	(1,193)	23,000	-	
Comms - Public/Business Engagement	40,000	26,667	24,468	(2,198)	55,000	15,000	
Travel & Subsistence	45,000	30,000	21,561	(8,439)	38,000	(7,000)	
Vehicle hire	12,000	8,000	7,100	(900)	12,000	-	
Recruitment Advertising	25,000	16,667	1,866	(14,801)	25,000	-	
Training	25,000	16,667	13,379	(3,288)	25,000	-	
Other Staff Costs (Prof Subs/PPE etc)	10,000	6,667	4,569	(2,097)	10,000	-	
External support to Planning Service	220,000	146,667	123,822	(22,844)	280,000	60,000	Use of addnl planning fee income to support work req'd
Non-Capital Project Costs	495,000	330,000	219,556	(110,444)	742,100	247,100	Project feasibility costs will be capitalised where appropriate
Corporate Plan/Masterplan/KPI monitoring	10,000	-	-	-	85,000	75,000	
Stewardship & Legacy	-	-	-	-	48,000	48,000	
Bank Charges	2,000	1,333	919	(414)	2,000	-	
TOTAL NON-PAY COSTS	1,438,000	952,000	718,625	(233,375)	1,853,423	415,423	
Planning Fees income	(60,000)	(40,000)	(282,811)	(242,811)	(360,000)	(300,000)	
Grand Total - Grant In Aid Funded by DCLG	3,853,000	2,548,263	1,790,177	(758,087)	3,853,000	(0)	