

Budget Heading	Budget 2017/18 £	YTD Budget (Month 9 - December 17)	YTD Actual	Variance	Forecast Full Year Outturn	Forecast Full Year Variance	Comments
Board Fees							
Chairman	56,000	42,000	42,000	0	56,000	0	
Deputy Chairman	18,000	13,500	13,500	-	18,000	-	
Other Board Members	48,000	36,000	28,000	(8,000)	40,000	(8,000)	New Board Member started 1st December 17
Independent Members	12,000	9,000	5,500	(3,500)	8,500	(3,500)	
Employer's Oncoasts - Board Members	10,000	7,500	7,209	(291)	10,000	-	
	144,000	108,000	96,209	(11,791)	132,500	(11,500)	
Employee Salary Costs							
CEO	148,375	115,686	77,621	(38,065)	77,620	(70,755)	Vacant post covered by interim secondment
Strategy Team (4 FTE)	251,965	188,974	37,155	(151,819)	233,900	(18,065)	Net of NHS contributions to HNT Director role
Director of Projects	102,010	76,508	75,000	(1,508)	101,000	(1,010)	
Projects and Development Team (7 FTE)	420,281	315,211	-	(315,211)	268,289	(151,992)	
Development Director	102,010	76,508	24,375	(52,133)	24,375	(77,635)	Vacant from end June
Planning Director	86,709	65,032	64,700	(332)	86,709	(0)	
Planning Team (7.6 FTE)	316,231	237,173	198,774	(38,399)	272,456	(43,775)	
Director of Finance	81,608	61,206	60,000	(1,206)	81,608	0	
Finance & Business Support Team (5.4 FTE)	205,865	154,399	140,481	(13,918)	195,835	(10,030)	inc Policy & Performance Mgr
Employer's NICs	232,990	174,743	127,753	(46,989)	175,430	(57,560)	
Employer's Pension Contributions	266,786	200,090	141,193	(58,896)	195,476	(71,310)	
Staff Incentive Scheme / Pay increase	50,000	-	-	-	50,000	-	
	2,264,830	1,665,527	947,052	(718,475)	1,762,697	(502,133)	
Interim/ Agency Staff Costs							
HR and Payroll DCLG	41,170	41,170	117,493	76,323	428,740	387,570	Temp cover for Prog Mgr, Proj Mgr & CEO
	25,000	18,750	12,753	(5,997)	25,000	-	
	66,170	59,920	130,246	70,326	453,740	387,570	
TOTAL PAY COSTS	2,475,000	1,833,447	1,173,507	(659,940)	2,348,938	(126,063)	
Premises: North Kent Police Station Lease	178,000	133,500	130,964	(2,536)	178,000	-	
Premises: Casual Room Hire / Refreshments	72,000	54,000	26,298	(27,702)	40,000	(32,000)	
ICT	140,000	105,000	108,565	3,565	160,014	20,014	
Office Consumables / Stationery / Postage	30,000	22,500	8,649	(13,851)	30,000	-	
Corporate Legal Support	15,000	11,250	3,341	(7,909)	10,889	(4,111)	
Other External Support to Corporate Services	55,000	41,250	28,888	(12,362)	55,000	-	
External Audit (National Audit Office)	41,000	30,750	30,750	-	41,000	-	
Internal Audit (Government Internal Audit Agency)	23,000	17,250	17,250	-	23,000	-	
Comms - Public/Business Engagement	40,000	30,000	24,748	(5,252)	60,000	20,000	
Travel & Subsistence	45,000	33,750	18,254	(15,496)	33,000	(12,000)	
Vehicle hire	12,000	9,000	9,162	162	12,200	200	
Recruitment Advertising	25,000	18,750	1,866	(16,884)	25,000	-	
Training	25,000	18,750	16,845	(1,905)	25,000	-	
Other Staff Costs (Prof Subs/PPE etc)	10,000	7,500	4,869	(2,631)	10,000	-	
External support to Planning Service	220,000	165,000	130,277	(34,723)	220,000	-	Use of addnl planning fee income to support work req'd
Non-Capital Project Costs	495,000	371,250	332,565	(38,685)	770,360	275,360	Project feasibility costs will be capitalised where appropriate
Corporate Plan/Masterplan/KPI monitoring	10,000	-	-	-	121,000	111,000	
Stewardship & Legacy	-	-	22,216	-	48,000	48,000	
Bank Charges	2,000	1,500	1,032	(468)	1,600	(400)	
TOTAL NON-PAY COSTS	1,438,000	1,071,000	916,540	(176,676)	1,864,063	426,063	
Planning Fees income	(60,000)	(45,000)	(284,581)	(239,581)	(360,000)	(300,000)	
Grand Total - Grant In Aid Funded by DCLG	3,853,000	2,859,447	1,805,466	(1,076,198)	3,853,000	(0)	