

Budget Heading	Budget 2017/18 £	YTD Budget (Month 10 - January 18)	YTD Actual	Variance	Forecast Full Year Outturn	Forecast Full Year Variance	Comments
<b>Board Fees</b>							
Chairman	56,000	46,667	46,667	-	56,000	0	
Deputy Chairman	18,000	15,000	15,000	-	18,000	-	
Other Board Members	48,000	40,000	32,000	(8,000)	40,000	(8,000)	New Board Member started 1st December 17
Independent Members	12,000	10,000	6,000	(4,000)	8,000	(4,000)	
Employer's Oncosts - Board Members	10,000	8,333	8,049	(284)	9,750	(250)	
	144,000	120,000	107,716	(12,284)	131,750	(12,250)	
<b>Employee Salary Costs</b>							
CEO	148,375	126,582	77,621	(48,961)	77,621	(70,754)	Vacant post covered by interim secondment
Strategy Team (4 FTE)	251,965	209,971	222,273	12,302	266,903	14,938	
Director of Projects	102,010	85,008	83,333	(1,675)	101,000	(1,010)	
Projects and Development Team (7 FTE)	420,281	350,234	221,522	(128,713)	264,677	(155,605)	
Development Director	102,010	85,008	24,375	(60,633)	24,375	(77,635)	Vacant from end June
Planning Director	86,709	72,258	71,783	(474)	86,709	-	
Planning Team (7.6 FTE)	316,231	263,526	223,335	(40,191)	272,459	(43,772)	
Director of Finance	81,608	68,007	66,667	(1,340)	81,608	0	
Finance & Business Support Team (5.4 FTE)	205,865	171,554	158,091	(13,463)	195,839	(10,026)	inc Policy & Performance Mgr
Employer's NICs	232,990	194,158	140,065	(54,093)	170,060	(62,930)	
Employer's Pension Contributions	266,786	222,322	157,412	(64,910)	192,400	(74,386)	
Staff Incentive Scheme / Pay increase	50,000	-	-	-	30,000	(20,000)	
	2,264,830	1,848,628	1,446,477	(402,151)	1,763,650	(501,180)	
<b>Interim/ Agency Staff Costs</b>							
HR and Payroll MHCLG	41,170	41,170	414,556	373,386	488,600	447,430	Temp cover for Prog Mgr, Proj Mgr & CEO
	25,000	20,833	14,170	(6,663)	17,000	(8,000)	
	66,170	62,003	428,726	366,723	505,600	439,430	
<b>TOTAL PAY COSTS</b>	2,475,000	2,030,631	1,982,919	(47,712)	2,401,000	(74,000)	
Premises: North Kent Police Station Lease	178,000	148,333	145,549	(2,785)	178,000	-	
Premises: Casual Room Hire / Refreshments	72,000	60,000	28,052	(31,948)	40,000	(32,000)	
ICT	140,000	116,667	132,765	16,098	160,010	20,010	
Office Consumables / Stationery / Postage	30,000	25,000	10,429	(14,571)	15,000	(15,000)	
Corporate Legal Support	15,000	12,500	8,454	(4,046)	15,000	-	
Other External Support to Corporate Services	55,000	45,833	33,699	(12,134)	45,000	(10,000)	
External Audit (National Audit Office)	41,000	34,167	31,667	(2,500)	38,000	(3,000)	
Internal Audit (Government Internal Audit Agency)	23,000	19,167	17,377	(1,790)	23,000	-	
Comms - Public/Business Engagement	40,000	33,333	39,773	6,440	55,000	15,000	
Travel & Subsistence	45,000	37,500	21,738	(15,762)	30,000	(15,000)	
Vehicle hire	12,000	10,000	10,741	741	13,000	1,000	
Recruitment Advertising	25,000	20,833	1,866	(18,967)	25,000	-	
Training	25,000	20,833	17,821	(3,012)	21,000	(4,000)	
Other Staff Costs (Prof Subs/PPE etc)	10,000	8,333	5,492	(2,841)	8,000	(2,000)	
External support to Planning Service	220,000	183,333	163,461	(19,872)	209,000	(11,000)	
Non-Capital Project Costs	495,000	412,500	372,685	(39,815)	766,130	271,130	Project feasibility costs will be capitalised where appropriate
Corporate Plan/Masterplan/KPI monitoring	10,000	-	-	-	121,000	111,000	
Stewardship & Legacy	-	-	22,216	-	48,000	48,000	
Bank Charges	2,000	1,667	1,181	(486)	1,860	(140)	
<b>TOTAL NON-PAY COSTS</b>	1,438,000	1,190,000	1,064,966	(147,250)	1,812,000	374,000	
Planning Fees income	(60,000)	(50,000)	(320,008)	(270,008)	(360,000)	(300,000)	
<b>Grand Total - Grant In Aid Funded by MHCLG</b>	3,853,000	3,170,631	2,727,877	(464,971)	3,853,000	0	