

Budget Heading	Budget 2017/18 £	YTD Budget (Month 11 - February 18)	YTD Actual	Variance	Forecast Full Year Outturn	Forecast Full Year Variance	Comments
Board Fees							
Chairman	56,000	51,333	51,333	0	56,000	0	
Deputy Chairman	18,000	16,500	16,500	-	18,000	-	
Other Board Members	48,000	44,000	36,000	(8,000)	40,000	(8,000)	
Independent Members	12,000	11,000	6,000	(5,000)	7,000	(5,000)	
Employer's Oncosts - Board Members	10,000	9,167	8,889	(277)	9,720	(280)	
	144,000	132,000	118,723	(13,277)	130,720	(13,280)	
Employee Salary Costs							
CEO	148,375	137,478	77,620	(59,858)	77,620	(70,755)	Vacant post covered by secondment
Strategy Team (4 FTE)	251,965	230,968	244,177	13,210	266,100	14,135	
Director of Projects	102,010	93,509	91,667	(1,843)	101,000	(1,010)	
Projects and Development Team (7 FTE)	420,281	385,258	238,849	(146,409)	257,000	(163,282)	
Development Director	102,010	93,509	24,375	(69,134)	24,380	(77,630)	Vacant from end June
Planning Director	86,709	79,483	79,483	0	86,709	(0)	
Planning Team (7.6 FTE)	316,231	289,878	247,895	(41,983)	272,500	(43,731)	
Director of Finance	81,608	74,807	74,808	0	81,608	(0)	
Finance & Business Support Team (5.4 FTE)	205,865	188,710	174,818	(13,891)	197,000	(8,865)	inc Policy & Performance Mgr
Employer's NICs	232,990	213,574	153,978	(59,596)	168,000	(64,990)	
Employer's Pension Contributions	266,786	244,554	174,209	(70,345)	192,300	(74,486)	
Staff Incentive Scheme / Pay increase	50,000	-	-	-	35,000	(15,000)	
	2,264,830	2,031,729	1,581,880	(449,849)	1,759,215	(505,615)	
Interim/ Agency Staff Costs							
HR and Payroll MHCLG	41,170	41,170	459,929	418,759	497,900	456,730	Temp cover for Prog Mgr, Proj Mgr & CEO
	25,000	22,917	15,587	(7,330)	17,500	(7,500)	
	66,170	64,087	475,516	411,429	515,400	449,230	
TOTAL PAY COSTS	2,475,000	2,227,815	2,176,118	(51,697)	2,405,335	(69,665)	
Premises: North Kent Police Station Lease	178,000	163,167	160,134	(3,033)	178,000	-	
Premises: Casual Room Hire / Refreshments	72,000	66,000	32,110	(33,890)	36,000	(36,000)	
ICT	140,000	128,333	146,623	18,290	160,010	20,010	
Office Consumables / Stationery / Postage	30,000	27,500	11,211	(16,289)	15,000	(15,000)	
Corporate Legal Support	15,000	13,750	3,470	(10,280)	7,000	(8,000)	
Other External Support to Corporate Services	55,000	50,417	38,076	(12,340)	45,000	(10,000)	
External Audit (National Audit Office)	41,000	37,583	34,834	(2,750)	38,000	(3,000)	
Internal Audit (Government Internal Audit Agency)	23,000	21,083	19,294	(1,790)	23,000	-	
Comms - Public/Business Engagement	40,000	36,667	38,166	1,499	55,000	15,000	
Travel & Subsistence	45,000	41,250	24,384	(16,866)	30,000	(15,000)	
Vehicle hire	12,000	11,000	11,775	775	13,935	1,935	
Recruitment Advertising	25,000	22,917	1,866	(21,051)	1,866	(23,134)	
Training	25,000	22,917	19,072	(3,845)	21,000	(4,000)	
Other Staff Costs (Prof Subs/PPE etc)	10,000	9,167	5,089	(4,078)	6,000	(4,000)	
External support to Planning Service	220,000	201,667	172,809	(28,857)	199,000	(21,000)	
Non-Capital Project Costs	495,000	453,750	547,175	93,425	846,355	351,355	
Corporate Plan/Masterplan/KPI monitoring	10,000	10,000	22,000	12,000	81,000	71,000	
Stewardship & Legacy	-	-	22,216	-	48,000	48,000	
Bank Charges	2,000	1,833	1,270	(563)	1,500	(500)	
TOTAL NON-PAY COSTS	1,438,000	1,319,000	1,311,572	(29,644)	1,805,666	367,666	
Planning Fees income	(60,000)	(55,000)	(353,043)	(298,043)	(358,000)	(298,000)	
Grand Total - Grant In Aid Funded by MHCLG	3,853,000	3,491,815	3,134,647	(379,384)	3,853,000	0	