

Budget Heading	DRAFT Budget 2018/19 £	YTD Budget (Month 1 - Apr 18)	YTD Actual	Variance	Forecast Full Year Outturn	Forecast Full Year Variance	Comments
Board Fees							
Chairman	56,000	4,667	4,667	-	56,000	-	
Deputy Chairman	18,000	1,500	1,500	-	18,000	-	
Other Board Members	54,000	4,500	4,500	-	54,000	-	
Independent Members	12,000	1,000	1,000	-	12,000	-	
Employer's Oncosts - Board Members	10,000	833	822	(11)	10,000	-	
	150,000	12,500	12,489	(11)	150,000	-	
Employee Salary Costs							
CEO	157,786	13,149	12,643	(506)	157,786	-	Budget and actuals include irrecoverable VAT
Strategy Team	231,683	19,307	22,838	3,531	231,683	-	
Director of Projects	102,010	8,501	8,333	(168)	102,010	-	
Projects and Development Team	415,238	34,603	20,645	(13,958)	415,238	-	
Development Director	100,000	8,333	-	(8,333)	100,000	-	
Planning Director	87,576	7,298	7,154	(144)	87,576	-	
Planning Team	301,238	25,103	24,560	(543)	301,238	-	
Director of Finance	82,424	6,869	6,733	(135)	82,424	-	
Finance & Business Support Team	227,177	18,931	18,617	(314)	227,177	-	
Employer's NICs	247,691	20,641	14,198	(6,443)	247,691	-	
Employer's Pension Contributions	256,178	21,348	19,117	(2,231)	256,178	-	
Staff Incentive Scheme / Pay increase	50,000	-	-	-	50,000	-	
	2,259,000	184,083	154,839	(29,244)	2,259,000	-	
Interim/ Agency Staff Costs							
HR and Payroll MHCLG	35,000	2,917	1,417	(1,500)	35,000	-	
	90,000	7,500	2,852	(4,648)	90,000	-	
TOTAL PAY COSTS	2,499,000	204,083	170,180	(33,904)	2,499,000	-	
Premises: North Kent Police Station Lease	178,000	14,833	14,833	-	178,000	-	
Premises: Casual Room Hire / Refreshments	72,000	6,000	2,164	(3,836)	72,000	-	
ICT	150,000	12,500	7,715	(4,785)	150,000	-	
Office Consumables / Stationery / Postage	30,000	2,500	738	(1,762)	30,000	-	
Corporate Legal Support	15,000	1,250	2,605	1,355	15,000	-	
Other External Support to Corporate Services	45,000	3,750	500	(3,250)	45,000	-	
External Audit (National Audit Office)	42,000	3,500	3,500	-	42,000	-	
Internal Audit (Government Internal Audit Agency)	23,000	1,917	1,917	0	23,000	-	
Comms - Public/Business Engagement	50,000	4,167	5,874	1,707	50,000	-	
Travel & Subsistence	45,000	3,750	3,531	(219)	45,000	-	
Vehicle hire	12,000	1,000	1,000	-	12,000	-	
Recruitment Advertising	25,000	2,083	-	(2,083)	25,000	-	
Training	25,000	2,083	140	(1,943)	25,000	-	
Other Staff Costs (Prof Subs/PPE etc)	9,000	750	200	(550)	9,000	-	
External support to Planning Service	290,000	24,167	7,275	(16,892)	290,000	-	
Business Plan/KPI baseline/Stewardship/EGC strategies	455,000	37,917	5,000	(32,917)	455,000	-	
Bank Charges	2,000	167	101	(66)	2,000	-	
TOTAL NON-PAY COSTS	1,468,000	122,333	57,093	(65,240)	1,468,000	-	
Project Feasibility - Programme	2,000,000	166,667	25,000	(141,667)	2,000,000	-	
Planning Fees income	(75,000)	(6,250)	(2,395)	3,855	(75,000)	-	
Grand Total - Grant In Aid Funded by MHCLG	5,892,000	486,833	249,878	- 236,955	5,892,000	-	