

Budget Heading	Budget 2018/19 £	YTD Budget (Month 6 - September 18)	YTD Actual	Variance	Forecast Full Year Outturn	Forecast Full Year Variance	Comments
<b>Board Fees</b>							
Chairman	56,000	28,000	28,000	0	56,000	-	
Deputy Chairman	18,000	9,000	9,000	-	18,000	-	
Other Board Members	54,000	27,000	26,667	(333)	55,500	1,500	
Independent Members	12,000	6,000	3,500	(2,500)	9,500	(2,500)	
Employer's Oncosts - Board Members	10,000	5,000	5,381	381	11,000	1,000	
	150,000	75,000	72,547	(2,453)	150,000	-	
<b>Employee Salary Costs</b>							
CEO	157,786	78,893	82,968	4,075	157,786	-	
Strategy Team	231,683	115,842	142,179	26,337	231,683	-	Includes new Design Advisor post
Director of Projects	102,010	51,005	50,000	(1,005)	102,010	-	
Projects and Development Team	415,238	207,619	130,284	(77,335)	340,238	(75,000)	Savings utilised to provide specialist external PM resources
Development Director	100,000	50,000	-	(50,000)	-	(100,000)	
Planning Director	87,576	43,788	42,925	(863)	87,576	-	
Planning Team	301,238	150,619	145,997	(4,622)	301,238	-	
Director of Finance	82,424	41,212	41,350	138	82,424	-	
Finance & Business Support Team	227,177	113,588	103,322	(10,266)	227,177	-	
Employer's NICs	247,691	123,845	89,620	(34,226)	200,000	(47,691)	Savings utilised to provide specialist external PM resources
Employer's Pension Contributions	256,178	128,089	125,691	(2,398)	251,178	(5,000)	
Staff Incentive Scheme / Pay increase	50,000	-	-	-	50,000	-	
	2,259,000	1,104,500	954,336	(150,164)	2,031,309	(227,691)	
<b>Interim/ Agency Staff Costs</b>							
HR and Payroll MHCLG	35,000	17,500	8,400	(9,100)	35,000	-	
	90,000	67,500	61,000	(6,500)	317,691	227,691	
<b>TOTAL PAY COSTS</b>	2,499,000	1,247,000	1,087,883	(159,116)	2,499,000	-	
<b>Premises</b>							
Premises: North Kent Police Station Lease	178,000	89,000	87,511	(1,489)	178,000	-	
Premises: Casual Room Hire / Refreshments	72,000	36,000	17,786	(18,214)	72,000	-	
<b>ICT</b>							
Office Consumables / Stationery / Postage	20,000	10,000	7,390	(2,610)	20,000	-	
Corporate Legal Support	15,000	7,500	1,962	(5,538)	15,000	-	
Other External Support to Corporate Services	45,000	22,500	5,635	(16,865)	45,000	-	
External Audit (National Audit Office)	42,000	21,000	19,613	(1,387)	42,000	-	
Internal Audit (Government Internal Audit Agency)	23,000	11,500	15,048	3,548	23,000	-	
<b>Comms - Public/Business Engagement</b>							
Community Investment Fund	50,000	39,500	42,672	3,172	50,000	-	
	25,000	12,500	10,808	(1,692)	25,000	-	
<b>Travel &amp; Subsistence</b>							
Vehicle hire	45,000	22,500	19,939	(2,561)	45,000	-	
Recruitment Advertising	12,000	6,000	5,352	(648)	12,000	-	
Training	25,000	12,500	4,550	(7,950)	25,000	-	
Other Staff Costs (Prof Subs/PPE etc)	25,000	12,500	13,334	834	25,000	-	
	9,000	4,500	4,867	367	9,000	-	
External support to Planning Service	265,000	112,500	50,792	(61,708)	265,000	-	Dependent on timing of NSIP
Business Plan/KPI baseline/Stewardship/EGC strategies	465,000	35,000	22,379	(12,621)	465,000	-	
Bank Charges	2,000	1,000	876	(124)	2,000	-	
<b>TOTAL NON-PAY COSTS</b>	1,468,000	531,000	393,808	(137,192)	1,468,000	-	
Project Feasibility - Programme	2,000,000	400,000	348,072	(51,928)	2,000,000	-	
Planning Fees income	(75,000)	(37,500)	(19,028)	18,472	(75,000)	-	
<b>Grand Total - Grant In Aid Funded by MHCLG</b>	5,892,000	2,140,500	1,810,735	- 329,765	5,892,000	-	