

Budget Heading	Budget 2018/19 £	YTD Budget (Month 7 - October 18)	YTD Actual	Variance	Forecast Full Year Outturn	Forecast Full Year Variance	Comments
<b>Board Fees</b>							
Chairman	56,000	32,667	32,667	0	56,000	-	
Deputy Chairman	18,000	10,500	10,500	-	18,000	-	
Other Board Members	54,000	31,500	30,489	(1,011)	54,000	-	
Independent Members (Planning Committee)	12,000	7,000	4,500	(2,500)	9,500	(2,500)	
Employer's Oncosts - Board Members	10,000	5,833	6,178	345	10,750	750	
	150,000	87,500	84,334	(3,166)	148,250	(1,750)	
<b>Employee Salary Costs</b>							
CEO	157,786	92,042	96,365	4,323	163,365	5,579	
Strategy Team	311,683	181,815	173,914	(7,901)	321,494	9,811	Includes new Design Advisor post
Director of Projects	102,010	59,506	58,333	(1,173)	102,010	-	
Projects and Development Team	335,238	195,556	144,115	(51,441)	263,860	(71,379)	Savings utilised to provide specialist external PM resources
Development Director	100,000	58,333	-	(58,333)	-	(100,000)	
Planning Director	87,576	51,086	50,079	(1,007)	87,576	-	
Planning Team	301,238	175,722	171,982	(3,740)	301,238	-	
Director of Finance	82,424	48,081	48,080	(0)	82,424	-	
Finance & Business Support Team	227,177	132,520	121,135	(11,385)	227,177	-	
Employer's NICs	247,691	144,486	108,048	(36,438)	200,000	(47,691)	Savings utilised to provide specialist external PM resources
Employer's Pension Contributions	256,178	149,437	147,926	(1,511)	256,178	0	
Staff Incentive Scheme / Pay increase	50,000	-	-	-	50,000	-	
	2,259,000	1,288,583	1,119,977	(168,606)	2,055,320	(203,680)	
<b>Interim/ Agency Staff Costs</b>							
HR and Payroll MHCLG	35,000	20,417	9,800	(10,617)	35,000	-	
	90,000	70,417	62,400	(8,017)	295,430	205,430	
<b>TOTAL PAY COSTS</b>	2,499,000	1,446,500	1,266,711	(179,789)	2,499,000	0	
<b>Premises</b>							
Premises: North Kent Police Station Lease	178,000	103,833	102,096	(1,737)	178,000	-	
Premises: Casual Room Hire / Refreshments	72,000	42,000	23,496	(18,504)	72,000	-	
<b>ICT</b>							
Office Consumables / Stationery / Postage	20,000	11,667	4,640	(7,026)	20,000	-	
Corporate Legal Support	15,000	8,750	2,043	(6,707)	15,000	-	
Other External Support to Corporate Services	45,000	26,250	5,635	(20,615)	45,000	-	
External Audit (National Audit Office)	42,000	24,500	22,780	(1,720)	42,000	-	
Internal Audit (Government Internal Audit Agency)	23,000	13,417	15,477	2,060	23,000	-	
<b>Comms - Public/Business Engagement</b>							
Community Investment Fund	50,000	43,667	38,194	(5,473)	50,000	-	
	25,000	14,583	15,453	870	25,000	-	
<b>Travel &amp; Subsistence</b>							
Vehicle hire	12,000	7,000	6,215	(785)	12,000	-	
Recruitment Advertising	25,000	14,583	4,550	(10,033)	25,000	-	
Training	25,000	14,583	16,554	1,971	25,000	-	
Other Staff Costs (Prof Subs/PPE etc)	9,000	5,250	5,621	371	9,000	-	
External support to Planning Service	265,000	134,583	56,399	(78,184)	265,000	-	Dependent on timing of NSIP
Business Plan/KPI baseline/Stewardship/EGC strategies	465,000	35,000	20,385	(14,615)	465,000	-	
Bank Charges	2,000	1,167	1,042	(124)	2,000	-	
<b>TOTAL NON-PAY COSTS</b>	1,468,000	614,583	442,199	(172,384)	1,468,000	-	
Project Feasibility - Programme	2,000,000	600,000	473,600	(126,400)	2,000,000	-	
Planning Fees income	(75,000)	(28,750)	(21,708)	7,042	(75,000)	-	
<b>Grand Total - Grant In Aid Funded by MHCLG</b>	5,892,000	2,632,333	2,160,802	- 471,532	5,892,000	0	