

Budget Heading	Budget 2018/19 £	YTD Budget (Month 8 - November 18)	YTD Actual	Variance	Forecast Full Year Outturn	Forecast Full Year Variance	Comments
Board Fees							
Chairman	56,000	37,333	37,333	0	56,000	-	
Deputy Chairman	18,000	12,000	12,000	-	18,000	-	
Other Board Members	54,000	36,000	33,489	(2,511)	47,800	(6,200)	
Independent Members (Planning Committee)	12,000	8,000	4,500	(3,500)	8,500	(3,500)	
Employer's Oncosts - Board Members	10,000	6,667	6,958	292	10,750	750	
	150,000	100,000	94,281	(5,719)	141,050	(8,950)	
Employee Salary Costs							
CEO	157,786	105,191	105,830	640	157,786	0	
Strategy Team	321,683	214,455	203,430	(11,025)	321,684	0	
Director of Projects	102,010	68,007	66,667	(1,340)	102,010	0	
Projects and Development Team	325,238	216,825	166,864	(49,962)	266,339	(58,900)	Savings utilised to provide specialist external PM resources
Development Director	100,000	66,667	-	(66,667)	-	(100,000)	
Planning Director	87,576	58,384	57,233	(1,150)	87,576	0	
Planning Team	301,238	200,825	195,068	(5,757)	297,937	(3,300)	
Director of Finance	82,424	54,949	54,817	(133)	82,424	0	
Finance & Business Support Team	227,177	151,451	137,300	(14,151)	209,177	(18,000)	
Employer's NICs	247,691	165,127	122,743	(42,384)	202,691	(45,000)	Savings utilised to provide specialist external PM resources
Employer's Pension Contributions	256,178	170,785	165,663	(5,122)	256,178	0	
Staff Incentive Scheme / Pay increase	50,000	-	-	-	50,000	-	
	2,259,000	1,472,667	1,275,616	(197,050)	2,033,802	(225,198)	
Interim/ Agency Staff Costs							
HR and Payroll MHCLG	35,000	23,333	11,200	(12,133)	35,000	-	
	90,000	83,333	73,200	(10,133)	324,148	234,148	
TOTAL PAY COSTS	2,499,000	1,656,000	1,443,097	(212,903)	2,499,000	0	
Premises: North Kent Police Station Lease	178,000	118,667	116,680	(1,986)	178,000	-	
Premises: Casual Room Hire / Refreshments	72,000	48,000	28,330	(19,670)	72,000	-	
ICT	150,000	100,000	89,820	(10,180)	150,000	-	
Office Consumables / Stationery / Postage	20,000	13,333	5,050	(8,283)	20,000	-	
Corporate Legal Support	15,000	10,000	3,130	(6,870)	15,000	-	
Other External Support to Corporate Services	45,000	10,000	5,640	(4,360)	45,000	-	
External Audit (National Audit Office)	42,000	28,000	28,000	0	42,000	-	
Internal Audit (Government Internal Audit Agency)	23,000	15,333	15,334	0	23,000	-	
Comms - Public/Business Engagement	50,000	40,833	39,200	(1,633)	80,000	30,000	Refresh Information Centre & other activities
Community Investment Fund	25,000	20,000	20,970	970	25,000	-	
Travel & Subsistence	45,000	30,000	27,120	(2,880)	45,000	-	
Vehicle hire	12,000	8,000	7,060	(940)	12,000	-	
Recruitment Advertising	25,000	5,000	4,550	(450)	45,000	20,000	To recruit 2 x new Board Members (NEDs)
Training	25,000	16,667	18,060	1,394	25,000	-	
Other Staff Costs (Prof Subs/PPE etc)	9,000	6,000	6,280	280	9,000	-	
External support to Planning Service	265,000	156,667	65,430	(91,237)	215,000	(50,000)	Forecast under review due to timing of NSIP
Business Plan/KPI baseline/Stewardship/EGC strategies	465,000	70,000	72,970	2,970	465,000	-	
Bank Charges	2,000	1,333	1,180	(154)	2,000	-	
TOTAL NON-PAY COSTS	1,468,000	697,833	554,804	(143,029)	1,468,000	-	
Project Feasibility - Programme	2,000,000	800,000	684,968	(115,032)	2,000,000	-	
Planning Fees income	(75,000)	(35,000)	(55,760)	(20,760)	(75,000)	-	
Grand Total - Grant In Aid Funded by MHCLG	5,892,000	3,118,833	2,627,109	- 491,724	5,892,000	0	