

Budget Heading	Full Year Budget 2019/20 £	YTD Budget (Month 8 - November 19)	YTD Actual	Variance	Forecast Full Year Outturn £	Forecast Full Year Variance £	Comments
Board Fees							
Chairman	56,000	37,330	37,330	-	56,000	-	
Deputy Chairman	18,000	12,000	12,000	-	18,000	-	
Other Board Members	62,000	41,330	28,000	(13,330)	48,000	(14,000)	Vacancies being appointed to by MHCLG
Independent Members (Planning Committee)	12,000	8,000	2,920	(5,080)	6,900	(5,100)	
Employer's Oncosts - Board Members	12,000	8,000	7,190	(810)	10,500	(1,500)	
	160,000	106,660	87,440	(19,220)	139,400	(20,600)	
Employee Salary Costs							
CEO	161,000	107,330	108,520	1,190	167,000	6,000	Homes England recharge includes irrecoverable VAT
CEO Team	430,000	286,670	283,380	(3,290)	400,000	(30,000)	
Director of Projects	104,000	69,330	69,330	-	104,000	-	
Projects and Development Team	352,000	234,670	188,850	(45,820)	302,000	(50,000)	
Planning Director	89,000	59,330	59,330	-	89,000	-	
Planning Team	310,000	206,669	205,100	(1,570)	310,000	0	
Director of Finance	84,000	56,000	56,000	(0)	84,000	-	
Finance & Business Support Team	230,000	153,330	125,040	(28,290)	195,000	(35,000)	
Employer's NICs	211,000	140,669	133,810	(6,859)	200,000	(11,000)	
Employer's Pension Contributions	291,000	194,000	183,180	(10,820)	279,000	(12,000)	
Staff Incentive Scheme / Pay increase	50,000	-	-	-	50,000	-	
	2,312,000	1,508,000	1,412,540	(95,459)	2,180,000	(132,000)	
Interim/ Agency Staff Costs							
Interim/ Agency Staff Costs	32,000	33,340	36,000	2,660	89,600	57,600	
External HR and MHCLG Payroll	20,000	13,340	15,000	1,660	35,000	15,000	
	52,000	46,680	51,000	4,319	124,600	72,600	
TOTAL PAY COSTS	2,524,000	1,661,340	1,550,980	(110,360)	2,444,000	(80,000)	
Premises: The Observatory & Information Centre	210,000	140,000	163,650	23,650	235,000	25,000	
Premises: Casual Room Hire / Refreshments	28,000	18,780	20,780	2,000	30,000	2,000	
ICT	160,000	106,670	110,730	4,060	180,000	20,000	New MoU being agreed with MHCLG ICT; implementation of Procurement Portal
Office Equip/ Consumables / Stationery / Postage	25,000	18,670	22,330	3,660	30,000	5,000	
Corporate Legal Support	15,000	10,000	12,000	2,000	15,000	-	
Other External Support to Corporate Services	40,000	26,670	17,200	(9,470)	40,000	-	
External Audit (National Audit Office)	36,000	24,000	24,000	-	36,000	-	
Internal Audit (Government Internal Audit Agency)	23,000	15,340	14,580	(760)	23,000	-	
Comms - Public/Business Engagement	50,000	33,340	41,490	8,150	50,000	-	
Community Investment Fund	30,000	25,000	27,610	2,610	30,000	-	
Travel & Subsistence	45,000	30,000	30,950	950	45,000	-	
Vehicle hire	12,000	8,200	8,000	(200)	12,000	-	
Recruitment Advertising	25,000	16,670	10,480	(6,190)	25,000	-	
Training	25,000	19,670	26,110	6,440	32,000	7,000	
Other Staff Costs (Prof Subs/PPE etc)	10,000	6,670	5,700	(970)	10,000	-	
External support to Planning Service	265,000	123,330	113,550	(9,780)	265,000	-	
Business Plan/KPI baseline/Stewardship	293,000	195,340	152,580	(42,760)	289,000	(4,000)	
Asset Management - Central Area	200,000	20,000	20,000	-	200,000	-	
Bank Charges	2,000	1,340	1,480	140	2,000	-	
TOTAL NON-PAY COSTS	1,494,000	839,690	823,220	(16,469)	1,549,000	55,000	
Project Feasibility - Programme	2,000,000	1,333,340	1,550,270	216,930	2,290,000	290,000	Forecast shows overprogramming of original budget funded by additional planning fee income if achieved
Income from Central Area	(200,000)	(105,000)	(105,000)	-	(200,000)	-	
Planning Fees income	(75,000)	(50,000)	(195,010)	(145,010)	(340,000)	(265,000)	Forecast from Planning Team based on predicted applications in pipeline - not guaranteed
Grand Total - Grant In Aid Funded by MHCLG	5,743,000	3,679,370	3,624,461	- 54,910	5,743,000	0	