

Budget Heading	Full Year Budget 2019/20 £	Draft Full Year Outturn (subject to audit) £	Draft Full Year Variance (subject to audit) £	Comments
Board Fees				
Chairman	56,000	56,000	-	
Deputy Chairman	18,000	18,000	-	
Other Board Members	62,000	42,000	(20,000)	Continuing Board vacancies
Independent Members (Planning Committee)	12,000	6,600	(5,400)	
Employer's Oncosts - Board Members	12,000	10,540	(1,460)	
	160,000	133,140	(26,860)	
Employee Salary Costs				
CEO	161,000	167,650	6,650	Homes England recharge includes irrecoverable VAT
CEO Team	430,000	400,120	(29,880)	
Director of Projects	104,000	104,000	-	
Projects and Development Team	352,000	278,500	(73,500)	
Planning Director	89,000	89,000	-	
Planning Team	310,000	307,500	(2,500)	
Director of Finance	84,000	84,000	-	
Finance & Business Support Team	230,000	226,450	(3,550)	
Employer's NICs	211,000	196,800	(14,200)	
Employer's Pension Contributions	291,000	283,500	(7,500)	
Staff Incentive Scheme / Pay increase	50,000	30,000	(20,000)	
	2,312,000	2,167,520	(144,480)	
Interim/ Agency Staff Costs	32,000	59,940	27,940	
External HR and MHCLG Payroll	20,000	14,000	(6,000)	
	52,000	73,940	21,940	
TOTAL PAY COSTS	2,524,000	2,374,600	(149,400)	
Premises: The Observatory & Information Centre	210,000	243,600	33,600	
Premises: Casual Room Hire / Refreshments	28,000	21,300	(6,700)	
ICT	160,000	216,730	56,730	New MoU agreed with MHCLG ICT; Purchase of Procurement Portal
Office Equip/ Consumables / Stationery / Postage	25,000	29,800	4,800	
Corporate Legal Support	15,000	17,980	2,980	
Other External Support to Corporate Services	40,000	54,250	14,250	
External Audit (National Audit Office)	36,000	41,000	5,000	
Internal Audit (Government Internal Audit Agency)	23,000	22,500	(500)	
Comms/ Business Engagement	60,000	65,520	5,520	
Community Investment Fund/ Creative Ideas Fund	30,000	24,200	(5,800)	
Placemaking/ Community Activation	203,000	264,700	61,700	Includes matchfunding successful partnership bids
Travel & Subsistence	45,000	44,300	(700)	
Vehicle hire	12,000	10,400	(1,600)	
Recruitment Advertising	25,000	11,500	(13,500)	
Training	25,000	33,240	8,240	
Other Staff Costs (Prof Subs/PPE etc)	10,000	8,540	(1,460)	
External support to Planning Service	265,000	266,350	1,350	
Business Plan/KPI baseline/Stewardship	213,000	205,600	(7,400)	
Asset Management - Central Area	181,400	210,520	29,120	Funded by Central Area rental income
Bank Charges	2,000	1,850	(150)	
TOTAL NON-PAY COSTS	1,608,400	1,793,880	185,480	
Project Feasibility - Programme	2,000,000	2,141,700	141,700	
Income from Central Area & Sites	(314,400)	(318,430)	(4,030)	
Planning Fees income	(75,000)	(331,480)	(256,480)	
Grand Total - Grant In Aid Funded by MHCLG	5,743,000	5,660,270	- 82,730	