

Budget Heading	Full Year Budget 2020/21 £	YTD Budget (Month 7 - October 20) £	YTD Actual £	YTD Variance £	Full Year Forecast Outturn £	Full Year Forecast Variance £	Comments
Board Fees							
Chairman	56,000	32,670	32,670	0	51,000	(5,000)	
Deputy Chairman	18,000	10,500	10,500	-	18,000	-	
Other Board Members	72,000	42,000	28,500	(13,500)	56,000	(16,000)	
Independent Members (Planning Committee)	12,000	7,000	4,300	(2,700)	10,300	(1,700)	
Employer's Oncosts - Board Members	12,000	7,000	6,050	(950)	11,000	(1,000)	
	170,000	99,170	82,020	(17,150)	146,300	(23,700)	
Employee Salary Costs							
CEO	172,000	100,330	100,330	0	163,000	(9,000)	
CEO Team	554,000	323,170	269,000	(54,170)	479,000	(75,000)	
Director of Projects	106,000	61,830	61,830	-	106,000	-	
Projects and Development Team	332,000	193,670	186,170	(7,500)	334,000	2,000	
Planning Director	91,000	53,080	53,080	-	91,000	-	
Planning Team	378,000	220,500	190,690	(29,810)	340,000	(38,000)	
Director of Finance	91,000	53,080	53,080	-	91,000	-	
Finance & Business Support Team	258,000	150,500	152,410	1,910	268,000	10,000	
Employer's NICs	248,000	144,670	124,800	(19,870)	210,000	(38,000)	
Employer's Pension Contributions	387,000	225,750	191,600	(34,150)	330,000	(57,000)	
Staff Incentive Scheme / Pay increase	50,000	-	-	-	50,000	-	
	2,667,000	1,526,580	1,382,990	(143,590)	2,462,000	(205,000)	
Interim/ Agency Staff Costs	75,000	28,750	19,000	(9,750)	54,700	(20,300)	
External HR and MHCLG Payroll	20,000	11,670	13,000	1,330	22,000	2,000	
	95,000	40,420	32,000	(8,420)	76,700	(18,300)	
TOTAL PAY COSTS	2,932,000	1,666,170	1,497,010	(169,159)	2,685,000	(247,000)	
Premises Costs (Owned/Leased/Temp Usage)	340,000	168,500	115,000	(53,500)	275,000	(65,000)	
ICT	160,000	108,500	107,000	(1,500)	160,000	-	
Office Equip/ Consumables / Stationery / Postage	20,000	11,700	7,000	(4,700)	15,000	(5,000)	
Corporate Legal Support	15,000	8,750	13,500	4,750	25,000	10,000	
Other External Support to Corporate Services	25,000	11,600	7,800	(3,800)	24,000	(1,000)	
External Audit (National Audit Office)	41,000	23,960	23,960	-	45,000	4,000	
Internal Audit (Government Internal Audit Agency)	24,000	14,000	14,000	-	24,000	-	
Insurance	15,000	15,000	31,000	16,000	40,000	25,000	
Comms/ Business Engagement	50,000	43,200	42,800	(400)	58,000	8,000	
Community Investment Fund/ Creative Ideas Fund	30,000	12,500	5,000	(7,500)	30,000	-	
Placemaking/ Community Activation	150,000	87,500	70,700	(16,800)	150,000	-	
Travel & Subsistence	45,000	26,250	200	(26,050)	1,000	(44,000)	
Vehicle hire	12,000	7,000	900	(6,100)	2,000	(10,000)	
Recruitment Advertising	25,000	14,600	10,500	(4,100)	14,000	(11,000)	
Training	25,000	14,600	3,700	(10,900)	11,000	(14,000)	
Other Staff Costs (Prof Subs/PPE etc)	10,000	7,850	5,100	(2,750)	15,000	5,000	
External support to Planning Service	200,000	96,700	75,000	(21,700)	200,000	-	
CSR/ Business Plan	35,000	30,500	28,500	(2,000)	50,000	15,000	
KPI monitoring	40,000	23,000	-	(23,000)	-	(40,000)	
Swanscombe Peninsula DCO	125,000	125,000	190,000	65,000	930,000	805,000	
Bank Charges	2,000	1,200	1,000	(200)	2,000	-	
TOTAL NON-PAY COSTS	1,389,000	851,910	752,660	(99,251)	2,071,000	682,000	
Programme Revenue - Project Feasibility	1,250,000	729,500	758,310	28,810	1,970,000	720,000	
Estate & Asset Management Costs	250,000	116,000	102,000	(14,000)	350,000	100,000	
Grand Total - Grant Funded by MHCLG	5,821,000	3,363,580	3,109,980	(253,600)	7,076,000	1,255,000	
TOTAL INCOME			(562,720)	(562,720)	(1,255,000)	(1,255,000)	