

Budget Heading	Full Year Budget 2020/21 £	YTD Budget (Month 10 - January 21) £	YTD Actual £	YTD Variance £	Full Year Forecast Outturn £	Full Year Forecast Variance £	Comments
<b>Board Fees</b>							
Chairman	56,000	46,700	45,800	(900)	51,000	(5,000)	
Deputy Chairman	18,000	15,000	15,000	-	18,000	-	
Other Board Members	72,000	60,000	42,000	(18,000)	54,000	(18,000)	
Independent Members (Planning Committee)	12,000	10,000	8,300	(1,700)	10,300	(1,700)	
Employer's Oncosts - Board Members	12,000	10,000	8,350	(1,650)	10,000	(2,000)	
	<b>170,000</b>	<b>141,700</b>	<b>119,450</b>	<b>(22,250)</b>	<b>143,300</b>	<b>(26,700)</b>	
<b>Employee Salary Costs</b>							
CEO	172,000	143,400	143,400	-	165,000	(7,000)	
CEO Team	554,000	461,700	389,000	(72,700)	480,000	(74,000)	
Director of Projects	106,000	88,400	88,400	-	106,000	-	
Projects and Development Team	332,000	276,700	274,500	(2,201)	339,400	7,400	
Planning Director	91,000	75,900	75,900	-	91,000	-	
Planning Team	378,000	315,000	279,500	(35,500)	343,500	(34,500)	
Director of Finance	91,000	75,900	75,900	-	91,000	-	
Finance & Business Support Team	258,000	215,000	223,900	8,900	269,900	11,900	
Employer's NICs	248,000	206,700	180,000	(26,700)	216,000	(32,000)	
Employer's Pension Contributions	387,000	322,500	280,000	(42,500)	332,000	(55,000)	
Staff Incentive Scheme / Pay increase	50,000	-	-	-	50,000	-	
	<b>2,667,000</b>	<b>2,181,200</b>	<b>2,010,500</b>	<b>(170,701)</b>	<b>2,483,800</b>	<b>(183,200)</b>	
Interim/ Agency Staff Costs	75,000	62,500	32,000	(30,500)	54,700	(20,300)	
External HR and MHCLG Payroll	20,000	16,700	16,000	(700)	22,000	2,000	
	<b>95,000</b>	<b>79,200</b>	<b>48,000</b>	<b>(31,200)</b>	<b>76,700</b>	<b>(18,300)</b>	
<b>TOTAL PAY COSTS</b>	<b>2,932,000</b>	<b>2,402,100</b>	<b>2,177,950</b>	<b>(224,150)</b>	<b>2,703,800</b>	<b>(228,200)</b>	
Premises Costs (Owned/Leased/Temp Usage)	340,000	263,400	195,000	(68,400)	275,000	(65,000)	
ICT	160,000	133,400	141,000	7,600	180,000	20,000	
Office Equip/ Consumables / Stationery / Postage	20,000	16,700	17,500	800	22,000	2,000	
Corporate Legal Support	15,000	12,500	16,000	3,500	25,000	10,000	
Other External Support to Corporate Services	25,000	20,900	20,500	(400)	66,200	41,200	
External Audit (National Audit Office)	42,000	35,000	35,000	-	50,000	8,000	
Internal Audit (Government Internal Audit Agency)	23,000	19,200	19,200	-	23,000	-	
Insurance	15,000	15,000	53,200	38,200	55,000	40,000	
Comms/ Business Engagement	50,000	41,600	44,000	2,400	55,000	5,000	
Community Investment Fund/ Creative Ideas Fund	30,000	25,000	7,700	(17,300)	30,000	-	
Placemaking/ Community Activation	150,000	125,000	98,400	(26,600)	150,000	-	
Travel & Subsistence	45,000	37,500	-	(37,500)	-	(45,000)	
Vehicle hire	12,000	10,000	900	(9,100)	1,000	(11,000)	
Recruitment Advertising	25,000	20,800	10,500	(10,300)	15,000	(10,000)	
Training	25,000	20,800	8,600	(12,200)	10,000	(15,000)	
Other Staff Costs (Prof Subs/PPE etc)	10,000	8,300	6,000	(2,300)	10,000	-	
External support to Planning Service	200,000	166,700	115,000	(51,700)	200,000	-	
CSR/ Business Plan	35,000	29,200	28,500	(700)	35,000	-	
KPI monitoring	40,000	33,300	6,500	(26,800)	40,000	-	
Swanscombe Peninsula DCO	125,000	125,000	340,000	215,000	720,000	595,000	
Bank Charges	2,000	1,600	1,600	0	2,000	-	
<b>TOTAL NON-PAY COSTS</b>	<b>1,389,000</b>	<b>1,160,900</b>	<b>1,165,100</b>	<b>4,199</b>	<b>1,964,200</b>	<b>575,200</b>	
Programme Revenue - Project Feasibility	1,250,000	1,041,700	1,280,000	238,300	2,082,000	832,000	
Estate & Asset Management Costs	250,000	208,300	260,000	51,700	350,000	100,000	
<b>TOTAL INCOME</b>			<b>(939,200)</b>	<b>(939,200)</b>	<b>(1,279,000)</b>	<b>(1,279,000)</b>	
<b>Net Total - Inc authorised use of income</b>	<b>5,821,000</b>	<b>4,813,000</b>	<b>3,943,849</b>	<b>(869,151)</b>	<b>5,821,000</b>	<b>0</b>	